



VOLUNTEER UNITED TERMS AND CONDITIONS

Approved by Board of Directors April 21, 2026

Use of the Volunteer United page on United Way of Lee County's website indicates your acceptance of the Terms and Conditions listed below. From time to time these Terms and Conditions may be revised by updating this document and emailing it to the contact of record for your agency. If at any time you do not agree to these Terms and Conditions, you must immediately inform United Way of Lee County in writing. Exceptions to these Terms and Conditions may be made at the sole discretion of United Way of Lee County.

1. Organizations listed on Volunteer United shall provide assurance of status as either a 501(c)(3) nonprofit organization, government entity, school, licensed health-care facility, or faith-based organization. Organizations that solicit donations must follow requirements set forth by the Office of the North Carolina Secretary of State.
2. The following types of organizations are not eligible to be listed on the page:
 - a. Organizations that are based in or operate out of private homes
 - b. Partisan political organizations
 - c. Organizations which discriminate on the basis of race, color, religion, creed, age, sex, national origin or ancestry, marital status, sexual orientation, gender identity, handicapped status, or any federally protected status
3. United Way of Lee County will review and approve all organizations before they are publicly posted on the site and, at its sole discretion, may decline to approve and/or post any requested listing.
4. Volunteers may contact your agency directly for information about available opportunities. You may also receive a site-generated email notifying you of potential volunteers' interest. You agree to contact potential volunteers referred to you through Volunteer United within three (3) business days, even if you have no available opportunities.
5. Your organization is responsible for screening any volunteers recruited/referred through this site. United Way of Lee County does not screen any volunteers. Your organization is responsible for the volunteer(s) referred through this site and agrees to hold United Way of Lee County harmless from any and all claims, losses, damages, or expenses which the agency may incur or suffer as a result of any action or inaction of any volunteer referred to your organization through this site.
6. You agree to immediately notify United Way of Lee County of any changes in contact information or other relevant information.
7. United Way of Lee County may contact you occasionally to update your information. If you do not respond to this request in a timely manner, your listing may be removed from the page.